

Paramount Academy Teacher

Paramount Academy, an independent charter school in Delano, California, is seeking Teachers who are committed to preparing students in the Central Valley for college and careers. Serving 600 students in grades 6-12, Paramount Academy is currently in its fourth year of operation. Our first graduating class has doubled the average college attendance rate of students in the Delano Joint Union High School District.

The mission of Paramount Academy is to graduate students who are prepared to earn a college degree and to put them on a promising career pathway for life. In 2014, Paramount Academy will launch a dual-degree Agricultural Career Tech program, in addition to the existing Early College program, to provide 9th graders with an opportunity to earn an AA degree while in high school and an option to pursue middle management careers in the region's leading industry—agriculture. Young people who enroll in the Academy – and commit to additional coursework and schooling through our Early College or Agricultural Career Tech programs – can be confident that their hard work will lead to college completion and gainful employment.

Paramount Academy offers:

- Extended school day and school year (8 am - 4:30 pm, 190 days a year)
- Choice of two pathways for high school students: Agricultural Career Tech or Early College
- Required college coursework from 9-12th grade
- Music and art emphasis in middle school
- Seven varsity sports programs
- Partnerships with families, local businesses and the community

Teachers at Paramount Academy:

- Are dedicated to making a difference in education
- Believe that each student has unlimited potential
- Believe that all students can be successful in college
- Optimize learning time in innovative ways
- Take personal responsibility for student achievement
- Inspire students to think critically
- Use constructive feedback to constantly improve performance
- Are prepared for the unique challenges and opportunities of a charter school

Teachers are responsible for:

- Delivering rigorous instruction in the classroom
- Long-term unit planning and daily lesson planning
- Integrating inquiry based lessons in the classroom
- Collaborating with grade level and subject level teams weekly
- Serving on teacher committees
- Participating in weekly staff development
- Integrating feedback and self-assessment into classes
- Frequent contact with parents
- Creating an environment that supports a college bound culture
- Participating in the school community, including student activities and events

Position Requirements:

- California single-subject intern, preliminary or clear credential
- Bachelors or higher degree from an accredited college or university, Masters degree in subject matter preferred
- 2+ years of teaching experience with a strong record of student achievement
- Excellent verbal and written communication skills
- Willingness to work tirelessly to help all children reach their goals
- Experience working with English learners
- Fluency in Spanish preferred
- NCLB highly qualified required

Compensation:

This is an outstanding opportunity for a highly motivated educator to assume a pivotal role in an innovative school environment. Paramount Academy offers a highly competitive compensation and benefits package, commensurate with experience, which includes generous performance incentive bonuses. Relocation stipends are available.

Additional Details:

Applications, confidential inquiries, nominations for the position, or questions should be directed to Eric Barba. The review of applications will begin immediately and will continue until the positions are filled. For best consideration, applications should be submitted prior to May 31, 2013. Applications should include:

- Cover letter explaining why you want to teach at Paramount Academy
- Current resume stating position, dates of employment, employer and key responsibilities
- Copy of current teaching credential