



JOB DESCRIPTION

Orientation & Mobility Specialist

SUMMARY

The Orientation & Mobility (O&M) Specialist is responsible for performing orientation and mobility evaluations that focus on long and short-term needs of the student for new referrals and at intervals as designated by the Individuals with Disabilities Education Act (IDEA).

ESSENTIAL DUTIES

- Contribute to other appropriate portions of the IEP, such as goals and recommendation
- Provide consultation and support services to parents, educators, other team members, and students' sighted peers
- Confer regularly with parents, classroom teachers, physical education teachers, physical therapists, and other school personnel to assist in home and classroom modifications to ensure reinforcement of appropriate O&M skills that will encourage the visually impaired student to travel independently in these settings and in the future
- Work with the teacher of visually impaired students to conduct the functional vision assessment as it relates to independent travel
- Evaluate the student's progress on an ongoing basis and keep progress notes on each student
- Instruct students with visual impairments in skills and knowledge that enable them to travel independently based on the IEP
- Teach students to travel with proficiency, safety, and confidence in familiar and unfamiliar environments
- Be responsible for the student's safety during O&M instruction and in other environments while fostering maximum independence during O&M lessons
- Prepare and use equipment and materials, such as tactile maps, models, distance low-vision aids, pre-canes, and long canes for the development of O&M skills
- Provide orientation of new buildings and new class schedules to students with visual impairments as needed, including those



community settings where students receive instruction

EMPLOYMENT STANDARDS & QUALIFICATION

Basic Knowledge:

- Be able to accurately perform work with efficiency
- Be able to productively work independently as well as collaboratively
- Ability to effectively communicate both verbally and in writing

Soft Skills:

- Demonstrate the ability to partner with parents in the education of their children
- Provide excellent customer service to parents and students
- Be able to explain, understand, and adheres to The Classical Academy program

Qualifications:

- Bachelor's and/or Master's degree
- Certification from the Academy Certification of Vision Rehabilitation and Education Professionals

Work Environment:

The usual and customary methods of performing the job functions require the following physical demands: walking, standing, sitting, lifting, carrying, pushing and/or pulling; rarely lifting items above twenty-five pounds. Physical actions may include climbing, balancing, stooping, kneeling, crouching, crawling, bending at the waist and reaching to retrieve teacher materials. The job requires regular walking and standing and potential sitting. The job is performed regularly indoors with occasional exposure to seasonal temperatures and natural elements; subject to moderate to loud student, campus and environment noise; subject to frequent interruptions and contact with employees and students; regular use of computer keyboard, mouse and other basic technological devices.



EMPLOYMENT TERMS

The essential duties, employment standards, and qualifications are representative of positions within this classification. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties of the specific position. The information contained in this job description is to provide an understanding of the position's main functions and is not intended to be an all-inclusive list of job duties.

The Classical Academies is an equal opportunity employer. Recruitment, hiring, and promotion of individuals in all job classifications will be conducted without regard to race, religion, color, sex, gender identity and expression, sexual orientation, pregnancy, national origin, ancestry, citizenship status, uniform service member and veteran status, marital status, age, protected medical condition, genetic information, disability or any other protected status in accordance with all applicable laws, except where bona fide occupational qualifications exist. As per the school charter, all employment with The Classical Academies is considered **at will**. This means that both employees and The Classical Academies have the right to terminate employment at any time, with or without advance notice, and with or without cause.

Eligibility for benefits starts the first of the month 60 days after the date of employment for all new full time employees. Available benefits include: medical, dental, vision, and retirement (State Teachers Retirement System or Public Employees Retirement System). The school will provide a match on all employee contributions into the STRS or PERS program based on the current contribution rates established by California budget legislation.

Exempt employees are expected to attend all professional obligations, whether or not performed within the normal business day. For more details, see pages 28-30 of the Employee Handbook.

The Classical Academy, Coastal Academy, and Classical Academy High School do business as The Classical Academies. The Classical Academies may refer to one or all of the charters, as well as additional sites such as:



Classical Academy Vista, Classical Academy Middle School, Classical Academy Online and Coastal Academy High.

Accountability: Director of Special Education

Job Classification: Non-exempt

Hourly Rate: \$55/hr

Last Revised: 10/28/2021